# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

АГ	יוו ווי	e 2013 calendar year, or tax year beginning 00N 1, 2013 and	enaing 1	MAY 31, 2014	
<b>B</b> c	heck if pplicable	e: C Name of organization		D Employer identifie	cation number
	_Addre	SE CENTER FOR CONFLICT RESOLUTION			
	Name chang	Doing Business As		36-2	997680
	Initial return Terminated		Room/suite <b>5 0 0</b>		r 922-6464
	Amen Ireturn			G Gross receipts \$	1,139,791.
	Application	CHICAGO, IL 60603		H(a) Is this a group re	
	pendi	F Name and address of principal officer:CASSIE LIVELY		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)$	or 527	If "No," attach a	list. (see instructions)
		te: WWW.CCRCHICAGO.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	<b>∟</b> Year	of formation: $1979$	1 State of legal domicile: IL
Pa	art I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: PROV	IDE FI	REE MEDIATIO	N SERVICES
rna	2	Check this box  if the organization discontinued its operations or dispo	sed of mor	e than 25% of its net as	ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	21
م ت	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	21
es	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	26
ĭ₹		Total number of volunteers (estimate if necessary)			120
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		1,191,671.	956,096.
Revenue		Program service revenue (Part VIII, line 2g)		154,196.	183,352.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		544. -17,296.	343. -17,359.
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,329,115.	1,122,432.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,329,113.	220,814.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
"		Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		862,307.	660,890.
Expenses				0.	0.
ber	h	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  51,1	85.		
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		491,509.	375,941.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,353,816.	1,257,645.
	19	Revenue less expenses. Subtract line 18 from line 12		-24,701.	-135,213.
Net Assets or und Balances		·		eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		563,751.	451,492.
t As	21	Total liabilities (Part X, line 26)		126,315.	149,269.
_	22	Net assets or fund balances. Subtract line 21 from line 20		437,436.	302,223.
	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
true,	correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of when the complete is the complete.	nich prepare	r has any knowledge.	
		Signature of officer		I Date	
Sigr 		'		Date	
Her	е	CASSIE LIVELY, EXECUTIVE DIRECTOR Type or print name and title			
				Date Check	II PTIN
Paid	1	Print/Type preparer's name  DAVID R. SIEHOFF  Preparer's signature		if	
	arer	Firm's name BKD, LLP		self-employe	44-0160260
-	Only	Firm's address 1901 S. MEYERS RD, SUITE 500		T IIIII S EIIV	14 OTOODOO
200	Jy	OAKBROOK TERRACE, IL 60181-5209		Phone no 63	0-282-9500
May	/ the II	RS discuss this return with the preparer shown above? (see instructions)		11 110110 110.03	X Yes No
u y					10

ı uı	Cheal, if Cahadula O contains a usan area as mota to any line in this Bort III
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  TO WORK WITH INDIVIDUALS, COMMUNITIES, COURTS AND OTHER INSTITUTIONS
	TO MANAGE AND RESOLVE CONFLICT.
	TO MANAGE AND RESOLVE CONFLICT.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$996,763. including grants of \$220,814.) (Revenue \$183,352.)
	CCR PROVIDES FREE MEDIATION SERVICES IN OVER 2,500 CASES FOR ISSUES OF
	COMMUNITY CONCERN, HELPING OVER 7,000 PEOPLE. MEDIATION SERVICES ARE
	PROVIDED IN THE FOLLOWING AREAS: GUARDIANSHIP, LANLORD-TENANT,
	NEIGHBORHOOD, PUBLIC HEALTH, HOUSING, FORECLOSURE, CONSUMER, EDUCATION,
	EMPLOYMENT, JUVENILE AND ADULT MISDEMEANOR AND DISCRIMINATION. CCR
	MEDIATES CASES IN COURTHOUSES THROUGHOUT COOK COUNTY EVERY WEEK. CCR
	RESPONDS TO OVER 2,000 TELEPHONE INQUIRIES PER YEAR TO ASSIST PEOPLE IN
	CONFLICT. CCR OFFERS PERFORMANCE-BASED MEDIATION SKILLS TRAINING AND
	CONFLICT MANAGEMENT TRAINING TO HUNDREDS OF PEOPLE EACH YEAR. CCR
	FACILITATES MEETINGS AND PLANNING SESSIONS FOR ORGANIZATIONS.
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	··
4c	(Code:) (Expenses \$
-10	(Code) (Lixperises #
	Other pregram comises (Describe in Schedule O.)
4d	Other program services (Describe in Schedule O.)
1-	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 996,763 •
46	Total program service expenses 996, 763.

332002 10-29-13

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		Х
6	similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		21
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	8		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			3,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		Х
•	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	Х	21
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's siability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			3,7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		Х
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Λ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		21
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

# Form 990 (2013) Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			X
	Schedule K. If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	l		37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	200		X
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	An entity of which a current or former officer, director, trustee, or key employee; in res, complete schedule 2, rait in	200		<del></del>
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	١		- v
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2013

# Part V Statements Regarding Other IRS Filings and Tax Compliance

Second Price   Seco		Check if Schedule O contains a response or note to any line in this Part V				
b Enter the number of Forms W2G included in line 1s. Enter 6-1 First applicable					Yes	No
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (payments) or the provided payment of the provided payment	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable				
Gambling) winnings to prize winners?  a Effect the number of employees reported on Form W3, Transmittal of Wage and Tax Statements.  a liked for the calendary pear ending with or within the year covered by this return  b I at least one is reported on line 2a, did the organization like all required federal employment tax returns?  2b X  Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-/file (see instructions)  3b Dit the organization have unrelated business gross income of \$1,000 or more during the year?  3c Value of the organization have unrelated business gross income of \$1,000 or more during the year?  3c Value of the organization have unrelated business gross income of \$1,000 or more during the year?  3c Value of the organization have unrelated business gross income of \$1,000 or more during the year?  3d Value of the organization and year, did the organization have an interest in, or a signature or other authority over, a financial account; or other financial account;?  4a Value of the organization and year, did the organization have an interest in, or a signature or other authority over, a financial account; or other financial account;?  5d Value of the organization and year, the foreign country   See instructions for filing requirements for Form TD File 22.1, Report of Foreign Bank and Financial Accounts.  5d Value of the organization and year year promises the transaction at any time during the tax year?  5d Value of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible or a form 88617 or the promises of the organization solicit any contributions that were not tax deductible as charitable contributions?  5d Value organizations than than year ceeve deductible contributions under section 170(c).  5d Value organizations than than year ceeve deductible contributions under section 170(c).  5d Value organizations than than year ceeve deductible contributions under secti	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return.    2a	С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			
filed for the calendary year ending with or within the year cowered by this return    1		(gambling) winnings to prize winners?		1c	Х	
b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-fife (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X 3b if Yes, *has it field a Form 900-Tf or this year? If *No.* to line 3b, provide an explanation in Schedule O  3b A At any time during the celandary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly?  4a X  4b If Yes, *there the name of the foreign country \( \) be if Yes, *there the name of the foreign country \( \) be if Yes, *there the name of the foreign country \( \) be if Yes, *to line 3b or 5b, did the organization that it was or is a party to a prohibled tax shelter transaction at any time during the tax year?  5a Was the organization a party to a prohible at tax shelter transaction at any time during the tax year?  5b If Yes, *to line 5a or 5b, did the organization file Form 8886-17 (so a party to a prohibled tax shelter transaction?  5b X  5c If Yes, *to line 5a or 5b, did the organization file Form 8886-17 (so a party to a prohibled tax shelter transaction solicit any contributions that were not tax deductible as charitable contributions?  5c If Yes, *to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b If Yes, *did the organization end include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8c Did the organization receive a payment in excess of 3/5 made party as a contribution of years and party set of years and party set of years are an advised function.  8c Did the organization receive any fund	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a		filed for the calendar year ending with or within the year covered by this return	2a 26			
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year?  4b if 1'Yes, *net st filed a Form 990-1 for this year? if 1'No, *no line 3, provide an explanation in Schedule 0  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts.  5b if 1'Yes, *enter the name of the foreign country   P	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X	
b if Yes, 'has it flied a Form 990-T for this year? If 'No,' to line 3b, provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly over, a financial account in a foreign country.   5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  6b If Yes,' fo line 5a or 5b, did the organization file Form 8886-1?  6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  6c Jerus of the organization than the shall be a charitable contributions?  6d Were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 If Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 If Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive a payment in excess of \$75 made partly as contribution and partly for goods and services provided to the payor?  7 The statement of the organization include with every solicitation an express statement that such contributions or gifts were not tax of the organization or every and the variety of the variety of the organization foreity and the payor than		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b If "Yes," enter the name of the foreign country: ▶  5a Was the organization of party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization that it was or is a party to a prohibited tax shelter transaction?  5b L X  c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5b L X  c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of S75 made party as a contribution and party for goods and services provided to the payor?  7 To Did the organization receive apparent in excess of S75 made party as a contribution of property for which it was required to life Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 To I bid the organization receive any funds, directly or indirectly, on a personal benefit contract?  7 To I bid the organization receive any funds, directly or indirectly, on a personal benefit contract?  7 To I bid the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organization services (po not nearly services of the great properting organization file	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b   f 'Yes," enter the name of the foreign country;   See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.  5a   Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   See   SX   SW   Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   See   SX   SW   SW   SW   SW   SW   SW   SW	b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
b if "Yes," enter the name of the foreign country:     See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for Accounts for Form See 1.22.1, Page 1	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
See instructions for filing requirements for Form TD F90-22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6a Does the organization are annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  7 This organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file in a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 598(a)3 supporting organizations. Did the supporting organization make any taxable distributions under section 4986?  b Did the organization make a distribution to a donor, donor advised, or related person?  9 Section 501(c)(17) organizations. Enter:  a Initiation fees and capital contribu		financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c V  5d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6d Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 Did the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  9 If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098 C7  18 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization received a contribution of cars, boats, arplanes, or other vehicles, did the organization file a Form 1098 C7  19 Sponsoring organizations maintaining donor advised funds.  9 Sponsoring organizations make a distribution to a donor, donor advisor, or related person?  9 Sponsoring organizations each an	b	If "Yes," enter the name of the foreign country: ▶				
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  6 If "Yes," to line 5 ao r 5b, did the organization file Form 8886-T?  8 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization review apparent in excess of \$5^{2}\$ made party as a contribution and partly for goods and services provided to the payor?  7 If "Yes," did the organization notify the donor of the value of the goods or services provided?  8 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  9 If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  10 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  11 If the organization received a contribution of cars, boats, antiplanes, or other vehicles, did the organization flee organization will be a contribution of cars, boats, antiplanes, or other vehicles, did the organization make any taxable distributions under section 4966?  12 Sponsoring organization make any taxable distributions under section 4966?  13 Section 501(c)(7) organizations. Enter:  14 Initiation fees and capital contribution to a donor, donor advisor, or related person?  15 Section 501(c)(7) organizations. Enter:  16 If Yes, "enter the amount of tax-exempt interest received or accrued during the year than the organization in organization in organization in organiz		See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accounts.			
C If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 If "Yes," did the organization notify the donor of the value of the goods or services provided?  8 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  9 If the organization received a contribution of qualified intellectual property, did the organization file Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization file a Form 1098-C?  9 Sponsoring organizations make a distribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  9 Sponsoring organizations make a distribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  9 Sponsoring organizations make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions or derived funds.  9 Did the organization make any taxable distributions or derived funds.  10 Did the organization file form 500 poly Part VIII, line 12  11 Gross income from members or shareholders  12 Gross income from members or shareholders  13 Section 501(c)(2) organi	5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		
6a Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 To If the organization received a contribution of qualified intellectual property, did the organization file Form 899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations. But the supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. But the supporting organization and any taxable distributions under section 4966?  Sponsoring organization make any taxable distributions under section 4966?  Sponsoring organization make any taxable distributions under section 4966?  Bob Did the organization make any taxable distributions under section 4966?  Bob Did the organization make any taxable distributions under section 4966?  Bob Did the organization make any taxable distributions under section 4966?  Bob Did the organization make any taxable distributions under section 4966?  Bob Did the organization make any taxable distributions under section 4966?  Bob Did the organization included on Form 990, Part VIII, line 12, f	b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		X
any contributions that were not tax deductible as charitable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  17 f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as required?  18 Sponsoring organizations maintaining donor advised funds.  29 Sponsoring organizations maintaining donor advised funds.  20 Did the organization make any taxable distributions under section 4966?  30 Did the organization make any taxable distributions under section 4966?  30 Did the organization make any taxable distributions under section 4966?  30 Did the organization make any taxable distributions under section 4966?  31 Section 501(c)(12) organizations. Enter:  32 Gross income from members or shareholders  33 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).  11 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  13 Sec	С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5с		
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 If Did the organization received a contribution of carly, boats, airplanes, or other vehicles, did the organization file Form 8898 a required?  If the organization received a contribution of carly, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization file a Form 1098-C?  8 Sponsoring organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  9a Pib Did the organization make any taxable distribution sunder section 4966?  9a Pib Did the organization make any taxable distributions under section 4966?  9a Pib Did the organization make any taxable distributions under section 4966?  9a Pib Did the organization make any taxable distributions under section 4966?  9a Pib Did the organization make any taxable distribution under section 4966?  9a Pib Did the organization make any taxable distributions included on Part VIII, line 12  a Gross included on Form 990, Part VIII, line 12, for public use of club facilities  Gross included on Form 990, Part VIII, line 12, for p	6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			
were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as required? 7 Th  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund and section 509(a)(3) supporting organizations. Did the supporting organization make any taxable distributions under section 4966? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12a Section 501(c)(72) organizations. Enter: a Is the organization included on Form 990, Part VIII, line 12, for public use of club facilities  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12b Section 501(c)(72) organizations. Enter: a Is the organization included to include the alth plans in more than		any contributions that were not tax deductible as charitable contributions?		6a		X
7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization with the year pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? f H fthe organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? f H fthe organization make any taxable distributions under section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization make any taxable distributions under section 4966? g Did the organization fees and capital contributions included on Part VIII, line 12 g Did the o	b					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b if "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d if "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization, during the year, pay premiums, directly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly, to pay premiums on a personal benefit contract?  f If the organization, during the year, pay premiums, directly or indirectly, to a personal benefit contract?  f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098.07 h  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization file a Form 1098.07 h  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?  9a  b Did the organization make a distribution to a donor, donor advisor, or related person?  9b  Cection 501(c)(12) organizations. Enter:  a first search of the support of the sup		were not tax deductible?		6b		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7f gl fthe organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  8 Sponsoring organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9a b Did the organization make a distribution to a donor, donor advisor, or related person?  9b	7	Organizations that may receive deductible contributions under section 170(c).				
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7e  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7f  g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  8 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make a distribution to a donor, donor advisor, or related person?  9 Did the organization make a distribution to a donor, donor advisor, or related person?  9 Did the organization organizations. Enter:  a Initiation fees and capital contributions included on Porm 990 to the section 501(c)(27) organizations. Enter:  a Gross income from other sources (Do not net amounts due	а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		X
to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  To the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Seponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  Seponsoring organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  Did forses receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Did Gross income from members or shareholders  Did Section 501(c)(12) organizations. Enter:  Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  The section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  Dif "Yes," enter the amount of tax-exempt interest received or accrued during the year  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organ	b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9 Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10a  b Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12b  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b  Form 1990 qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified healt	С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9 Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 Db  11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b If "Yes," enter the amount of reserves the organization in required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issu				7c		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  g If the organization received a contribution of qualified intellectual property, did the organization file Form 899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9 b D D D D D D D D D D D D D D D D D D	d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9 Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 Gross income from members or shareholders  a Gross income from ther sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b	е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11a 12a Gross income from members or shareholders 11a 12b 13 Fection 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 15 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 15c 17h 17h 17b 17c 17c 17d	f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		
Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a  12a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13a  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves on hand  14a  Did the organization receive any payments for indoor tanning services during the tax year?  14a  X  Ithis	g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9  Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9  Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10  Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12  Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13  Center the amount of reserves on hand 13  Center the amount of reserves on hand 14  Did the organization receive any payments for indoor tanning services during the tax year? 14  Did the organization receive any payments for indoor tanning services during the tax year? 14  Did the organization receive any payments for indoor tanning services during the tax year? 14  Did the organization receive any payments for indoor tanning services during the tax year? 14  Did the organization receive any payments for indoor tanning services during the tax year?	h			7h		
9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Initiation fees and capital contributions included on Part VIII, line 12	8					
a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  Light "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b			any time during the year?	8		
b Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13a  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b	9					
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11a 11b 11a 11b 11a 11b 11a 11b 11a 11b 11a 11a	а					
a Initiation fees and capital contributions included on Part VIII, line 12	b			9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders 11a 1			l I			
11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b						
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b			1Ub			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves on hand  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b		1 11 1 =	المدا			
amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b			118			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	b		446			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	40-			40-		
Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a  X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b				128		
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b			וצט			
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b				10-		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b	а			เงล		
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13c  13b  13c  14a  Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b	<b>L</b>					
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	D		126			
14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b	_					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b	1/10	Did the organization receive any payments for indoor tanning consider during the tay year?		1/10		x
					$\vdash$	
	D	in res, rias it ined a rotti report these payments? If two, provide an explanation in Schedule	· · · · · · · · · · · · · · · · · · ·		990	(2013)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a .	21		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under th	e direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?	5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point one or			
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholders, or			
	persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the following:			
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at the			
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)			
			_	Yes	No
	Did the organization have local chapters, branches, or affiliates?		10a	ļ	Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch				
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\ _{\cdot\cdot\cdot}$		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the form	? 11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			١	
12a					ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			.,	
	in Schedule O how this was done				
13	Did the organization have a written whistleblower policy?			X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approva				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v	
	The organization's CEO, Executive Director, or top management official			37	
b	Other officers or key employees of the organization		15b	X	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	nont with -			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger		40-		X
<b>L</b>	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar		16a		- 21
D	in Tyes," and the organization follow a written policy or procedure requiring the organization to evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluation to evalu				
			16b		
202	exempt status with respect to such arrangements?tion C. Disclosure		100		
17	List the states with which a copy of this Form 990 is required to be filed ▶IL				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501/c)(3)c on	lv) availa	hle	
10	for public inspection. Indicate how you made these available. Check all that apply.	(55511011001(6)(3)3011	iy, avalla	DIG	
		in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	,	and fine	ncial	
19	statements available to the public during the tax year.	innot of interest policy,	and IIII	iiioiai	
20	State the name, physical address, and telephone number of the person who possesses the books at	nd records of the organ	ization: I		
20	THE ORGANIZATION - (312)922-6464	ia records of the organ	ıı∠atı∪I I. <b> </b>	_	
	11 E. ADAMS STREET, SUITE 500, CHICAGO, IL 60603				

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box, unless p		ss pe	s person is both an a director/trustee)			compensation	compensation	amount of
	week	<del></del>	Cer ar	lu a u	recto	or/trus	lee)	from	from related	other
	(list any hours for	Individual trustee or director						the	organizations	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	truste	al trustee		yee	mper		(** 2) 1000 111100)		and related
	below	idual	Institutional t	 	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			
(1) JACQUELINE STANLEY LUSTIG	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) ANTHONY J. ANSCOMBE	1.00									
PRESIDENT ELECT		Х		X				0.	0.	0.
(3) ROBERT PERKOVICH	1.00									_
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) EDWARD D SHAPIRO	1.00									_
SECRETARY		Х		X				0.	0.	0.
(5) LEANNE LEVY	1.00									
TREASURER		Х		X				0.	0.	0.
(6) JENNIFER BALLARD	1.00									
DIRECTOR		Х						0.	0.	0.
(7) HON. PATRICIA BANKS	1.00									
DIRECTOR		Х						0.	0.	0.
(8) MARK BERGNER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) RICK BERMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(10) GENE CAHILL	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) HON. CYNTHIA COBBS	1.00									
DIRECTOR		Х						0.	0.	0.
(12) CEYLAN AYASLI EATHERTON	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(13) ARTHUR S. GOLD	1.00									
DIRECTOR		Х						0.	0.	0.
(14) ERIC T. GORTNER	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(15) MARVEL JOHNSON-HINES	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(16) ERIN E. KELLY	1.00	_						_	_	_
DIRECTOR		Х						0.	0.	0.
(17) LORI E. LIGHTFOOT	1.00	_						_	_	_
DIRECTOR		Х						0.	0.	0.

332007 10-29-13

Part VII Section A. Officers, Directors, True	stees, Key Em	ploy	/ees	, and	d Hi	ighe	st (	Compensated Employe	es (continued)				
(A)	(B)			_ (0				(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one box, unless person is both ar						Reportable	Reportable			timate	
	hours per week					is bot or/trus		compensation from	compensation from related		an	nount o	)†
	(list any	ctor						the	organization		com	pensa	tion
	hours for	or dire				peq		organization	(W-2/1099-MIS	SC)	fr	om the	Э
	related organizations	nstee (	truste		a)	beusa		(W-2/1099-MISC)			_	anizati	
	below	Individual trustee or director	Institutional trustee		ploye	st com	_					d relate anizatio	
	line)	Indivic	Institu	Officer	Key employee	Highest compensated employee	Forme				0.9.		
(18) KEVIN MCMEEN	1.00						Т						
DIRECTOR		Х						0.		0.			0.
(19) HON. JEAN PRENDERGAST ROONEY	1.00									_			
DIRECTOR		Х						0.		0.			0.
		1											
	<u> </u>	<u> </u>				_							
		-											
	<del> </del>	┢	┢			$\vdash$	┝						
		┨											
	+	$\vdash$	$\vdash$			+	$\vdash$						
		1											
	1	$\vdash$											
		1											
		1											
										_			
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>			-			0.
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bov	e) wi	no r	received more than \$100	0,000 of reportab	le			0
compensation from the organization												Yes	No
3 Did the organization list any former officer	director or tri	ıste	e ke	av er	mple	)VEE	or	highest compensated e	mplovee on			100	
line 1a? If "Yes," complete Schedule J for				•		•					3		Х
4 For any individual listed on line 1a, is the s													
and related organizations greater than \$15			-					•			4		Х
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	from	any	y uni	relat	ted organization or indiv	idual for services	,			
rendered to the organization? If "Yes," con	nplete Schedul	e J t	for s	uch ,	pers	son .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest or										npens	ation 1	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ıthıı İ		year. I			•	
(A) Name and busines:	s address	NO	INC	₹.				( <b>B)</b> Description of s	ervices	С	<b>))</b> eamo	<b>小</b> nsatior	n
				_			$\dashv$	'					
							$\exists$						
							$\Box$						
							_						
O Tatal mumb as of includes a line of the state of the st	Genelius dieser der de		<sup>(2)</sup>	ـا اــ	A1-	a - "		d ale accel color on the first	and the cor				
2 Total number of independent contractors \$100,000 of compensation from the organ		IUT II	mite	u to		se II: 0	ຣເຍເ	u abovej who received n	iore irian				
φτου,σου οι compensation from the organ	ızalı011										Form	990 (2	2013)

332008 10-29-13

				NFLICT R	ESOLUTION		36-2997	680 Page <b>9</b>
Pa	t VI							
		Check if Schedule O cont	tains a response	or note to any lin		(B)	(0)	
					(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
S, C		Fundraising events		92,707.				
la la	d	Related organizations	1d					
ns,	е	Government grants (contribut	tions) 1e					
er S	f	All other contributions, gifts, gran	· I I					
[ 된 된		similar amounts not included abo		863,389.				
ont nd (		Noncash contributions included in lines			056 006			
<u>a</u> C	h	Total. Add lines 1a-1f		1	956,096.			
		TRAINING FEES		Business Code 900099	159,825.	159,825.		
je	2 a	DENIER TRICORE		900099	21,083.	21,083.		
Ser	b	OTHER		900099	2,444.	2,444.		
Program Service Revenue	d	· -		300033	2,111	2,444		
Re	e		-					
Pr		All other program service reve	enue					
		Total. Add lines 2a-2f			183,352.			
$\Box$	3	Investment income (including						
		other similar amounts)			343.			343.
	4	Income from investment of ta	x-exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	1						
	C	· /						
		Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other				
	/ a	assets other than inventory	(i) Securities	(ii) Other				
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
Other Revenue	8 a	Gross income from fundraisin including \$ 92,7						
eve		contributions reported on line						
er R		Part IV, line 18	а	0.				
Ě	b	Less: direct expenses	b	17,359.				
~		Net income or (loss) from fund		<b></b>	-17,359.			-17,359.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		<ul><li>Net income or (loss) from gam</li><li>Gross sales of inventory, less</li></ul>						
	10 a	and allowances						
	h	Less: cost of goods sold						
		: Net income or (loss) from sale						
1		Miscellaneous Revenu		Business Code				
	11 a	l						
	b	)						
	С							
	d							
		Total. Add lines 11a-11d			1,122,432.	193 252	0.	-17,016.
33200 10-29-	12	Total revenue. See instructions.			1,144,434.	103,334.	0.	Form <b>990</b> (2013)
10-29-	13							1 01111 220 (20 13)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a responsion of include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	220,814.	220,814.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	531,417.	418,456.	81,483.	31,478
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)		4- 400		
9	Other employee benefits	72,248.	45,122.	22,192.	4,934
10	Payroll taxes	57,225.	33,231.	19,359.	4,635
11	Fees for services (non-employees):				
а					
b	<u> </u>				
С	<u> </u>				
d	, , , , , , , , , , , , , , , , , , , ,				
е	· · · · · · · · · · · · · · · · · · ·				
f	Investment management fees				
g	, ,	60,634.	17,325.	43,009.	300
	column (A) amount, list line 11g expenses on Sch 0.)	00,034.	17,323.	43,009.	300
12	Advertising and promotion	18,524.	15,569.	2,078.	877
13	Office expenses	6,891.	1,519.	4,201.	1,171
14	Information technology	0,051.	1,515.	4,201	
15 16	Royalties	127,614.	111,215.	13,109.	3,290
17	Occupancy	14,090.	12,949.	841.	300
18	Payments of travel or entertainment expenses	22/0301		0121	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,900.		4,900.	
23	Insurance	6,957.	2,278.	4,679.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	DDOODAMO	59,214.	59,214.		
b	TRAINING	23,569.	23,483.		86
С	TELEPHONE	10,425.	6,280.	1,955.	2,190
d	PRINTING	10,342.	10,000.		342
е	All other expenses	32,781.	19,308.	11,891.	1,582
25	Total functional expenses. Add lines 1 through 24e	1,257,645.	996,763.	209,697.	51,185
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

36-2997680 Page **11** 

Pa	rt X	Balance Sheet						
		Check if Schedule O contains a response or not	e to ar	ny line in this Part X				
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year	
	1	Cash - non-interest-bearing			76,633.	1	12,205.	
	2	Savings and temporary cash investments		Г	265,056.	2	124,696.	
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net			203,408.	4	299,283.	
	5	Loans and other receivables from current and for						
		trustees, key employees, and highest compensation	ated er	nployees. Complete				
		Part II of Schedule L				5		
	6	Loans and other receivables from other disquali						
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing				
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary				
ts		employees' beneficiary organizations (see instr).		6				
Assets	7	Notes and loans receivable, net	Notes and loans receivable, net					
4	8	Inventories for sale or use				8		
	9	Prepaid expenses and deferred charges			9			
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10a	275,129. 266,573.	44 000		0.556	
	b	Less: accumulated depreciation			11,902.	10c	8,556.	
	11	Investments - publicly traded securities			11			
	12	Investments - other securities. See Part IV, line 1				12		
	13	Investments - program-related. See Part IV, line				13		
	14	Intangible assets	C 750	14	6 750			
	15	Other assets. See Part IV, line 11	6,752.	15	6,752.			
	16	Total assets. Add lines 1 through 15 (must equ	563,751. 37,454.	16	451,492.			
	17	Accounts payable and accrued expenses	37,434.	17	34,748.			
	18	Grants payable			5,646.	18	28,773.	
	19	Deferred revenue			3,040.	19	20,113.	
	20	Tax-exempt bond liabilities				20		
	21	Escrow or custodial account liability. Complete				21		
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employees						
iliq						22		
Lia	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrela				23		
	24	Unsecured notes and loans payable to unrelated				24		
	25	Other liabilities (including federal income tax, pa				2-7		
		parties, and other liabilities not included on lines	-					
		Schedule D		· · · ·	83,215.	25	85,748.	
	26	Total liabilities. Add lines 17 through 25			126,315.	26	149,269.	
		Organizations that follow SFAS 117 (ASC 958						
S		complete lines 27 through 29, and lines 33 an						
ũ	27	Unrestricted net assets			405,780.	27	209,788.	
sala	28	Temporarily restricted net assets			31,656.	28	92,435.	
Β	29			<u></u> [		29		
표		Organizations that do not follow SFAS 117 (A						
ō		and complete lines 30 through 34.						
ets	30	Capital stock or trust principal, or current funds				30		
Ass	31	Paid-in or capital surplus, or land, building, or ed	luipme	nt fund		31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32		
Z	33	Total net assets or fund balances			437,436.	33	302,223.	
	34	Total liabilities and net assets/fund balances			563,751.	34	451,492.	
							Form <b>990</b> (2013)	

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,12		
2	Total expenses (must equal Part IX, column (A), line 25)	2		, 25'		
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-13		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		43	7,4	36.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		30	2,2	23.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
	•			$\Box$	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		Γ			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a				2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat					
	consolidated basis, or both:	0 10 010 11	-'			
	X Separate basis Consolidated basis Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si					
Ju	Act and OMB Circular A-133?	. 5.0 , "		За		Х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired a	ıdit			
J	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
	or additio, explain with in confedure of and describe any steps taken to undergo such addits			30		

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CENTER FOR CONFLICT RESOLUTION

Employer identification number 36-2997680

Dort I	Decem	for Dublic Char					١٥ :			<u> </u>		000	
Part I			<b>ity Status</b> (All organiz					tructions.					
	1	=	because it is: (For lines 1	_		-	-						
1 📙	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)	).					
2	A school des	cribed in section 17	<b>′0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)									
3	A hospital or	a cooperative hospi	tal service organization of	described	in <b>section</b>	170(b)(1)	A)(iii).						
4	A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(ii	i). Enter	the hos	pital	's nam	ıe,
	city, and stat												
5			benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describ	ed in			
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)										
6		ate, or local governm	ent or governmental uni	t described	d in <b>sectio</b>	n 170(b)(1	I)(A)(v).						
7 X	An organizat	ion that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general	public (	desc	ribed i	n
	section 170(	<b>b)(1)(A)(vi).</b> (Comple	ete Part II.)										
8	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)								
9	An organizati	ion that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, a	nd gros	s rec	ceipts	from
	activities rela	ited to its exempt fu	nctions - subject to certa	in excepti	ons, and (	2) no more	than 33 1	1/3% of its	support	from g	ross	invest	ment
	income and ι	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınization	after Ju	ine 3	0, 197	<b>′</b> 5.
	See section	509(a)(2). (Complete	e Part III.)										
10	An organizati	ion organized and o	perated exclusively to te	st for publ	ic safety. S	See <b>sectio</b>	n 509(a)(4	<b>1</b> ).					
11 🗀	An organizati	ion organized and o	perated exclusively for th	ne benefit (	of, to perfo	orm the fur	nctions of,	or to carr	y out the	purpos	ses c	of one	or
	more publicly	supported organiza	ations described in secti	on 509(a)(	1) or section	on 509(a)(2	2). See <b>sec</b>	ction 509(	<b>a)(3).</b> Ch	eck the	box	that	
	describes the	e type of sup <u>porti</u> ng	organization and comple	ete lines 1	1e through	11h.							
	<b>a</b> Type	l b T	ype II	ype III - Fu	nctionally	integrated	c	<b>і</b> 🔲 Тур	e III - No	n-functi	onall	y intec	grated
е	By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified	person	s oth	ner tha	ın
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	section	509	ı(a)(2).	
f	If the organiz	ation received a writ	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III					
	supporting o	rganization, check th	nis box										
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?				
	(i) A perso	n who directly or inc	lirectly controls, either al	one or tog	ether with	persons o	lescribed	in (ii) and (	iii) below	,		Yes	No
			upported organization?								g(i)		
	(ii) A family	member of a person	n described in (i) above?								g(ii)		
			person described in (i) o								g(iii)		
h			about the supported or										
		· ·			. ,								
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Did you	ı notify the	(vi) Is organizațio	the	(vii) Am	nount	of mor	netary
` '	ganization	(11) = 11	(described on lines 1-9	in col. (i) lis		organizat		organization (i) organiz	on in col.   ed in the	(****)	sup		lotal y
			above or IRC section	governing	document?	(i) of your	support?	Ü.S	.?				
			(see instructions))	Yes	No	Yes	No	Yes	No				
								-					
otal													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	906,711.	974,643.	1193919.	1191671.	958,540.	5225484.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	906,711.	974,643.	1193919.	1191671.	958,540.	5225484.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						5225484.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012 1191671.	(e) 2013	(f) Total
7	Amounts from line 4	906,711.	974,643.	(c) 2011 1193919.	1191671.	958,540.	5225484.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	4,059.	2,107.	328.	543.	343.	7,380.
9	Net income from unrelated business						_
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						5232864.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	492,133.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2013 (					14	99.86 %
	Public support percentage from 2012					15	99.60 %
16a	33 1/3% support test - 2013. If the o	•		·		•	
	<b>stop here.</b> The organization qualifies	as a publicly supp	orted organization	١			<u> </u>
b	33 1/3% support test - 2012. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			▶□
<b>17</b> a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>iere.</b> Explain in Pai	t IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2012.</b> If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	heck this box and	<b>stop here.</b> Explain	in Part IV how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s
					Sche	dule A (Form 990	or 990-EZ) 2013

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	_					
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
							<u></u>
Sec	tion C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2013 (I	ine 8, column (f) d	livided by line 13,	column (f))		15	9/
16	Public support percentage from 2012	Schedule A, Part	: III, line 15			16	9
Sec	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	13 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	9
18	Investment income percentage from 2	<b>2012</b> Schedule A,	Part III, line 17			18	9
	33 1/3% support tests - 2013. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organizatio						

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047 **Open to Public** 

Inspection

Name of the organization CENTER FOR CONFLICT RESOLUTION **Employer identification number** 36-2997680

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali-	fied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
	conservation easements.	(	NI 0: 11 A
Pai	t III Organizations Maintaining Collections o		otner Similar Assets.
	Complete if the organization answered "Yes" to Form	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under SFAS 116 (AS	•	
	historical treasures, or other similar assets held for public exl		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		•
	(i) Revenues included in Form 990, Part VIII, line 1		
_			\$
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		
a	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

Pai	rt III   Organizations Maintaining C	collections of A	rt, Historical T	reasures, o	r Other S	Similar Ass	ets(continued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of th	e following that	are a signi	ificant use of its	collection iten	ns
	(check all that apply):							
а	Public exhibition	d	I └── Loan or ex	change progra	ms			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explai	n how they further	the organization	n's exemp	t purpose in Pa	rt XIII.	
5	During the year, did the organization solicit of							_
	to be sold to raise funds rather than to be ma						Yes	No_
Pai	rt IV Escrow and Custodial Arran		ete if the organizat	ion answered "`	Yes" to For	m 990, Part IV,	line 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	ons or other ass	sets not inc	luded	_	_
	on Form 990, Part X?					L	Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:		,			
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount on Fe						⊔ Yes	∐ No
_	If "Yes," explain the arrangement in Part XIII.						L	
Pai	rt V Endowment Funds. Complete i			1				
		(a) Current year	(b) Prior year	(c) Two years	s back (d)	Three years back	(e) Four years	s back
	Beginning of year balance							
	Contributions							
	Net investment earnings, gains, and losses							
	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	'							
g	End of year balance							
2	Provide the estimated percentage of the cur	•		(a)) held as:				
	Board designated or quasi-endowment		%					
	Permanent endowment	%						
С	Temporarily restricted endowment	%						
_	The percentages in lines 2a, 2b, and 2c shou	•						
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held	and administer	ed for the o	organization		Τ
	by:						Yes	No
	(i) unrelated organizations						3a(i)	+-
	(ii) related organizations							+
	If "Yes" to 3a(ii), are the related organizations						3b	
Par	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		owment lunds.					
ı uı	Complete if the organization answere		Part IV line 11a	See Form 990	Part Y line	10		
	Description of property	(a) Cost or o		st or other	(c) Accu		(d) Book valu	10
	Description of property	basis (investr	1 ' '	s (other)	depred	I	(u) BOOK Vail	че
12	Land			2 (34.10.)	Зоргос	5.2011		
	Land Ruildings							
	Buildings			+		<del>-  </del>		
	Equipment		2.	75,129.	2.6	6,573.	8.5	56.
e			<del>_</del>			- ,	0,0	
	I. Add lines 1a through 1e. (Column (d) must e		X column (R) line	10(c) )			8.5	56.
· Otal		quair oiiii ooo, i ait	, ослани ( <i>D)</i> , инс			Cobodul	o D /Form 990	

Schedule D (Form 990) 2013

Part VI	Investments -	Other	Securities
Part VI	Investments -	· Otner	Securitie

Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	to Form 990, Part IV	line 11c. See Form 990, I	Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		line 11d. See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<u></u>	
Part X Other Liabilities.				
Complete if the organization answered "Yes"	to Form 990, Part IV		990, Part X, line 25	j
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) DEFERRED RENT EXPENSE		82,582.		
(3) OTHER		3,166.		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	85,748.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

Par	Reconciliation of Revenue per Audited Financial Stat		n Revenue per R	eturr	۱.
	Complete if the organization answered "Yes" to Form 990, Part IV, line				1 240 165
1	Total revenue, gains, and other support per audited financial statements			1	1,240,165.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains on investments		100 274		
b	Donated services and use of facilities		100,374.		
С	Recoveries of prior year grants		15 250		
d	Other (Describe in Part XIII.)	2d	17,359.		445 500
е	Add lines 2a through 2d			2e	117,733.
3	Subtract line 2e from line 1			3	1,122,432.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,122,432.
Pai	t XII Reconciliation of Expenses per Audited Financial Sta		n Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line				1 154 564
1	Total expenses and losses per audited financial statements			1	1,154,564.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	100 274		
а	Donated services and use of facilities		100,374.		
b	Prior year adjustments				
С	Other losses		18 250		
	Other (Describe in Part XIII.)		17,359.		445 500
е	Add lines 2a through 2d			2e	117,733.
3	Subtract line 2e from line 1			3	1,036,831.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b		000 011		
b	Other (Describe in Part XIII.)	4b	220,814.		
	Add lines 4a and 4b			4c	220,814.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)		5	1,257,645.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	y additional infor	mation.		
DAI	om v itne 2.				
PAI	T X, LINE 2:				
EXI	LANATION: CCR RECOGNIZES THE FINANCIAL	STATEMEN	JT ТМРАСТ О	FΔ	ΨΔΧ
	DIMITION: CON RECOGNIZED THE TIMENCINE	DITTILLI	<u> </u>		11111
POS	SITION WHEN IT IS MORE LIKELY THAN NOT	THAT THE	POSITION W	ILL	BE
SUS	TAINED UPON EXAMINATION.				
	TAINED UPON EXAMINATION.				
PAI	T XI, LINE 2D - OTHER ADJUSTMENTS:				
	·				
FUI	D RAISING EXPENSE NETTED AGAINST REVENU	JE			17,359.
					·
PAI	T XII, LINE 2D - OTHER ADJUSTMENTS:				
FUl	DRAISING EXPENSE NETTED AGAINST REVENU	<u> </u>			17,359.
		<del></del>			
PAI	T XII, LINE 4B - OTHER ADJUSTMENTS:				

332055 09-25-13

### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

**Open To Public** 

OMB No. 1545-0047

CENTER	FOR CONFLICT R	RESOLUTI	ON		36-2997	680
Part I Fundraising Activities required to complete this par	Complete if the organizatio	n answered "Y	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	e f g g g g g g g g g g g g g g g g g g	Solicitation of Solicitation of Special fundra andividual (incluent with profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			<b>&gt;</b>			
List all states in which the organization or licensing.	on is registered or licensed to	o solicit contrib	utions	s or has been notified	d it is exempt from re	egistration

Schedule G (Form 990 or 990-EZ) 2013

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Sch <b>Pa</b>	edu	le G (Form 990 or 990-EZ) 2013 CENTER				-2997680 Page 2
Pa	וונו	Fundraising Events. Complete if the of fundraising event contributions and grant of fundraising event contributions.	-			
		or full draining event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events  NONE	(d) Total events
			ANNUAL EVENT		NONE	(add col. (a) through
an.			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	92,707.			92,707.
	2	Less: Contributions	92,707.			92,707.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
irect E)	7	Food and beverages				
D	8	Entertainment				
	9	Other direct expenses				17,359.
	10				<b>&gt;</b>	17,359.
_	11	Net income summary. Subtract line 10 from I				-17,359.
Pa	rt I		answered "Yes" to Form	990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	(b) Pull tabs/instant	Τ	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
Œ	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	7 from line 1 column (d)		•	
			(a)			
		ter the state(s) in which the organization opera				
		the organization licensed to operate gaming ac				
b	IT "	No," explain:				
	_					
		ere any of the organization's gaming licenses r	evoked, suspended or te	erminated during the tax	year?	Yes No
р	IT "	Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2013

332082 09-12-13

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www irs. apy/form.990.

Name of the organization CENTER FOR CONFLICT	R CONFLIC	T RESOLUTION	N(		,		Employer identification number $36-2997680$
Part I General Information on Grants and Assistance	ind Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	to substantiate the	e amount of the grants	s or assistance, the	grantees' eligibility	y for the grants or ass	sistance, and the selec	
criteria used to award the grants or assistance?	stance?						Yes X No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for moni	toring the use of grant	t funds in the Unite	d States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in th	e United States. C	Somplete if the orga	anization answered "\	Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated	\$5,000. Part II can	be duplicated if addit	l if additional space is needed	ded.			
1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	00000	6	0				הומימת איניסימת
CHICAGO, IL 60603	46-1068004	501C3	220,814.	0			PROGRAM SUPPORT
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	ganizations listed in th	ne line 1 table				1
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					• 0
LHA For Paperwork Reduction Act Notice, see the Instructions for Form	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2013)

Page 2 Schedule I (Form 990) (2013) (f) Description of non-cash assistance 36-2997680 (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant CENTER FOR CONFLICT RESOLUTION (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2013) 332102 10-29-13 Part III

### SCHEDULE O

(Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013
Open to Public

OMB No. 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CENTER FOR CONFLICT RESOLUTION

Employer identification number 36-2997680

FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: THE CCR AUDIT AND FINANCE COMMITTEES REVIEW THE FORM 990 AND
PROVIDE COMMENTS OR QUESTIONS TO MANAGEMENT AND PREPARER BEFORE IT IS FILED
FORM 990, PART VI, SECTION B, LINE 12C:
EXPLANATION: BOARD MEMBERS ANNUALLY INDICATE THAT THEY ARE IN COMPLIANCE
WITH THE CCR CONFLICT OF INTEREST POLICY. SIGNED FORMS ARE KEPT ON FILE.
FORM 990, PART VI, SECTION B, LINE 15:
EXPLANATION: THE EXECUTIVE COMMITTEE REVIEWED THE EXECUTIVE DIRECTOR &
DIRECTOR SALARIES USING A COMPENSATION STUDY PREPARED FOR CCR BY AN
INDEPENDENT CONSULTANT AND ALSO USED COMPARABILITY DATA.
FORM 990, PART VI, SECTION C, LINE 19:
EXPLANATION: AVAILABLE UPON REQUEST.
FORM 990, PART XII, LINE 2C:
EXPLANATION: THE ORGANIZATION DID NOT CHANGE ITS AUDIT OVERSIGHT
PROCESS DURING THE YEAR.