



The Center for Conflict Resolution (“CCR”) recognizes the safety of its employees, volunteers, clients, affiliated parties, and visitors as fundamental to the effective provision of CCR services. Abusive language, threats, threatening behavior, acts of violence against such persons or actions that may result in damage to CCR property or the property of affiliates or program partners will not be tolerated. If CCR observes any such behavior, it may give the person engaging in such behavior a verbal warning, stop the person’s participation in any virtual environment, remove the person from CCR’s facilities, or take any other action it deems necessary to protect the safety of its employees, staff, clients, affiliates, and visitors. Violation of this policy may lead to the termination of the violator’s relationship with CCR and/or the pursuit by CCR of criminal and/or civil legal recourse.